



14 March 2017

Circular EL 04/2017: Application of 01 April 2017 pay adjustments in accordance with the Financial Emergency Measures in the Public Interest Act, 2015 and the Public Service Stability Agreement 2013-2018 (the Lansdowne Road Agreement).

Dear Chief Executive,

1. I am directed by the Minister for Housing, Planning, Community and Local Government to convey the following instructions to local authorities with regard to the application of adjustments to local authority pay in accordance with the Financial Emergency Measures in the Public Interest Act 2015 (No. 39 of 2015) (“the Act”) and the relevant provisions of the Lansdowne Road Agreement.

Application

2. This circular applies to local authority grades.

General

3. This circular sets out the revised pay rates applying to local authority employees from 01 April 2017 and 01 September 2017.

3.1 This circular provides for an adjustment to pay rates for certain local authority employees to include an additional payment from April to August 2017, inclusive, for those earning up to €65,000; the continued application of the €1,000 annualised payment from 01 September 2017 for local authority employees earning up to €65,000; and the first and second phase of pay restoration for local authority employees earning not less than €65,000 and not more than €110,000 and who were subject to pay adjustment under FEMPI 2013 / Haddington Road Agreement.

3.2 The pay adjustments should be applied, as appropriate, from 01 April 2017 and from 01 January 2018.

3.3 The adjustments should be rounded to the nearest euro on annual payscales and to the nearest cent on weekly payscales. Hourly rates should be rounded to the nearest €0.01

Pay Adjustments

4. In order to address the anomalies which arose following the recent Labour Court Recommendations for certain Garda Associations, the Government has agreed to an additional payment which provides for a proportionate increase in the annualised payment of €1,000 for the period 01 April to 31 August 2017 inclusive, for public servants who:

- are on annualised salaries up to €65,000
- are parties to the Lansdowne Road Agreement
- do not stand to benefit from the Labour Court Recommendations (CD/16/321 & CD/16/322).

4.1 To give further, ongoing effect to the measure set out at paragraph 4. above and the provisions of the Public Service Stability Agreement 2013-2018 (the Lansdowne Road Agreement), the following adjustments to annualised salaries will be applied to the salaries of public servants with effect from 01 September 2017:

- The annualised salaries of those earning up to €65,000 will be increased by €1,000.

4.2 To give further effect to the measures set out in section 6C of FEMPI (No. 2) 2009 as inserted by section 3 of the Financial Emergency Measures in the Public Interest (FEMPI) Act 2015 (No. 39 of 2015) the following adjustments to annualised salaries will be applied with effect from 01 April 2017:

- For those earning not less than €65,000 and not more than €110,000, one half of the amount of the reduction incurred under FEMPI 2013 / HRA will be restored.

4.3 Revised payscales are set out in the Appendices to this circular.

Possible anomalies

5. The application of adjustments under clause 4 and 4.1 above may result in the basic salary of a local authority employee being higher than the basic salary applicable to a higher point on that employee's payscale, above the €65,000 cap which is applicable to the €1,000 pay increase. To address this anomaly the Minister for Public Expenditure and Reform has made a Direction under Section 6B of the Financial Emergency measures in the Public Interest (No.2) Act 2009, as inserted by section 3 of the Financial Emergency measures in the Public Interest Act 2015 to amend any incremental scale of a local authority employee concerned in accordance with the provisions of the Financial Emergency measures in the Public Interest Act 2015 and the Lansdowne Road Agreement, in such a manner as the Minister for Public Expenditure and Reform thinks fit, to avoid a substantial inequity arising.

5.1 Where an anomaly in respect of the revised payscales is identified, local authorities should consult with Local Government Personnel in this Department.

Overtime

6. Payment in respect of overtime rendered on or subsequent to 01 April 2017 by members of grades to which this circular applies should be calculated by reference to the revised pay rates with effect from 01 April 2017.

Officers on Mark-Time

7. For officers on mark-time, both notional and mark-time pay will be revised from 01 April 2017.

Premium Rates of Pay

8. Premium rates of pay payable in respect of or subsequent to 01 April 2017 which are calculated as a specific percentage or specified proportion of basic salary should be calculated by reference to the revised rates of pay with effect from 01 April 2017.

Allowances

9. Allowances which are calculated as a specific percentage or specified proportion of basic pay should be calculated by reference to the revised rates of pay with effect from 01 April 2017.

9.1 Fixed allowances are unaffected by these measures.

Pension entitlement “Grace Period”

10. Local authorities are reminded that for the purposes of calculating pension and lump sum awards at retirement, the pay reductions applied under FEMPI 2013/the Haddington Road Agreement are disregarded for persons who retire from the public service up to 1 April 2019. This “grace period” is provided for originally under section 9 of the Financial Emergency Measures in the Public Interest Act (FEMPI) 2013, and has been extended to 1 April 2019 by S.I. No. 547 of 2015 - Public Service Pension Rights (No. 2) Order 2015. Public servants who retire during the grace period may benefit by having their pensions and retirement lump sums calculated by reference to salary rates which discount the impact of the FEMPI 2013 salary adjustments applies to salaries of €65,000 and above. Public servants who retire during the grace period are also entitled to have any impact on pay arising from the FEMPI 2013 suspension of the operation of a pay scale i.e. increment freeze or delay, is discounted in the calculation of their pension and lump sum awards.

General

11. This circular will be available on the Department’s website. Enquiries from individual officers in respect of this circular should be addressed to their local HR Unit of their parent local authority. Any enquiries regarding the application of this circular from HR units should be emailed to: localservices@housing.gov.ie

Mise le meas,



Conor McCabe
Assistant Principal Officer
Local Government HR

Local Authority revised payscales with effect from 01 April 2017.**Director of Services/Executive Manager**

Point	01/07/2013	01/04/2017	01/01/2018
1	€85,217	€87,835	€90,453
2	€89,000	€91,783	€94,565
3	€92,783	€95,730	€98,677
4	€96,565	€99,676	€102,787
5	€100,348	€103,624	€106,900

Grade 8 - Senior Executive Officer / County and County & City Librarian / Head of Information Systems / Financial Accountant / Management Accountant

Point	01/07/2013	01/04/2017	01/01/2018
1	€64,426	€65,426	€65,426
2	€65,000	€65,506	€66,011
3	€65,000	€66,748	€68,496
4	€67,079	€69,031	€70,983
5	€69,433	€71,454	€73,474
6	€71,761	€73,850	€75,938
7	€74,105	€76,262	€78,418
LSI 1	€76,733	€78,982	€81,232
LSI 2	€79,313	€81,675	€84,036

Grade 7 - Administrative Officer/ Senior Executive Librarian

Point	01/07/2013	01/04/2017
1	€47,013	€48,013
2	€48,187	€49,187
3	€49,559	€50,559
4	€50,935	€51,935
5	€52,313	€53,313
6	€53,541	€54,541
7	€54,800	€55,800
8	€56,020	€57,020
9	€57,235	€58,235
LSI 1	€59,322	€60,322
LSI 2	€61,418	€62,418

Grade 6 - Senior Staff Officer/ Executive Librarian/Senior Legal Assistant/ Clerk of works/Building Inspector

Point	01/07/2013	01/04/2017
1	€44,849	€45,849
2	€45,954	€46,954
3	€47,289	€48,289
4	€49,797	€50,797
5	€51,294	€52,294
LSI 1	€53,157	€54,157
LSI 2	€55,031	€56,031

Grade 5 - Staff Officer/Librarian/ Legal Assistant

Point	01/07/2013	01/04/2017
1	€40,213	€41,213
2	€41,524	€42,524
3	€42,835	€43,835
4	€44,148	€45,148
5	€45,458	€46,458
LSI 1	€46,977	€47,977
LSI 2	€48,495	€49,495

Grade 4 - Assistant Staff Officer/ Senior Library Assistant

Point	01/01/2016	01/04/2017
1	€25,756	€26,756
2	€27,584	€28,584
3	€30,649	€31,649
4	€32,379	€33,379
5	€33,894	€34,894
6	€35,356	€36,356
7	€37,332	€38,332
8	€38,761	€39,761
9	€40,213	€41,213
LSI 1	€41,548	€42,548
LSI 2	€42,889	€43,889

Grade 3 - Clerical Officer/ Library Assistant

Point	01/01/2016	01/04/2017
1	€21,893	€22,893
2	€23,397	€24,397
3	€23,768	€24,768
4	€24,520	€25,520
5	€25,616	€26,616
6	€26,717	€27,717
7	€27,817	€28,817
8	€28,912	€29,912
9	€29,980	€30,980
10	€31,045	€32,045
11	€31,800	€32,800
12	€32,857	€33,857
13	€33,919	€34,919
14	€35,919	€36,919
LSI 1	€37,339	€38,339

Branch Librarian

Point	Hourly Rate	
	01/01/2016	01/04/2017
1	€11.99	€12.48
2	€12.62	€13.11
3	€12.82	€13.31
4	€13.43	€13.92
5	€14.03	€14.52
6	€14.63	€15.12
7	€15.23	€15.72
8	€15.67	€16.16
9	€16.25	€16.74
10	€16.83	€17.32
11	€17.41	€17.90
12	€17.99	€18.48
13	€18.57	€19.06
14	€19.67	€20.16
LSI	€20.45	€20.94

Senior Engineer

Point	01/07/2013	01/04/2017	01/01/2018
1	€69,196	€71,209	€73,223
2	€70,834	€72,895	€74,957

3	€72,467	€74,576	€76,685
4	€74,104	€76,261	€78,417
5	€75,736	€77,942	€80,148
6	€77,335	€79,610	€81,886
LSI 1	€79,740	€82,120	€84,500
LSI 2	€82,148	€84,633	€87,117

Senior Executive Engineer

Point	01/07/2013	01/04/2017	01/01/2018
1	€62,276	€63,276	€63,276
2	€64,219	€65,219	€65,219
3	€65,000	€65,573	€66,147
4	€65,000	€66,519	€68,037
5	€66,088	€68,011	€69,934
6	€67,872	€69,847	€71,822
7	€69,671	€71,699	€73,726
LSI 1	€71,930	€74,023	€76,116
LSI 2	€74,183	€76,342	€78,501

Executive Engineer

Point	01/07/2013	01/04/2017	01/01/2018
1	€46,732	€47,732	€47,732
2	€48,467	€49,467	€49,467
3	€50,204	€51,204	€51,204
4	€51,944	€52,944	€52,944
5	€53,684	€54,684	€54,684
6	€55,422	€56,422	€56,422
7	€57,162	€58,162	€58,162
8	€58,893	€59,893	€59,893
9	€60,639	€61,639	€61,639
10	€62,372	€63,372	€63,372
LSI 1	€64,371	€65,371	€65,371
LSI 2	€65,000	€65,675	€66,350

Assistant Engineer

Point	01/11/2013	01/04/2017
1	€36,331	€37,331
2	€38,659	€39,659
3	€40,368	€41,368

4	€42,097	€43,097
5	€43,811	€44,811
6	€45,529	€46,529
7	€47,254	€48,254
8	€48,971	€49,971
9	€50,687	€51,687
10	€52,408	€53,408
11	€54,136	€55,136
LSI 1	€55,903	€56,903
LSI 2	€57,672	€58,672

Graduate Engineer

Point	01/1/2016	01/04/2017
1	€29,265	€30,265
2	€31,893	€32,893
3	€35,437	€36,437
4	€38,666	€39,666

Project Resident Engineer

01/7/2013	01/04/2017	01/01/2018
€83,602	€86,150	€88,698

Senior Resident Engineer

Rate	Rate	Rate
01/7/2013	01/04/2017	01/01/2018
€75,670	€77,873	€80,076

Resident Engineer

Rate	Rate	Rate
01/7/2013	01/04/2017	01/01/2018
€65,000	€66,515	€68,030

Assistant Resident Engineer

01/7/2013	01/04/2017
€42,559	€43,559

Chief Technician

Point	01/07/2013	01/04/2017
1	€44,493	€45,493
2	€45,585	€46,585
3	€46,872	€47,872
4	€48,161	€49,161
5	€49,457	€50,457
6	€50,612	€51,612
7	€51,789	€52,789
8	€52,926	€53,926
9	€54,055	€55,055
LSI 1	€56,026	€57,026
LSI 2	€58,005	€59,005

Senior Executive Technician

Point	01/07/2013	01/04/2017
1	€43,021	€44,021
2	€43,928	€44,928
3	€45,169	€46,169
4	€47,269	€48,269
5	€48,537	€49,537
LSI 1	€50,299	€51,299
LSI 2	€52,070	€53,070

Executive Technician

Point	01/07/2013	01/04/2017
1	€40,382	€41,382
2	€41,419	€42,419
3	€42,481	€43,481
4	€43,537	€44,537
5	€44,598	€45,598
6	€45,653	€46,653
LSI 1	€47,179	€48,179
LSI 2	€48,700	€49,700

Technician Grade I

Point	Rate	Rate
	01/07/2013	01/04/2017
1	€37,632	€38,632
2	€38,275	€39,275
3	€39,117	€40,117
4	€39,961	€40,961
5	€40,788	€41,788
6	€41,628	€42,628
7	€42,394	€43,394
LSI 1	€43,808	€44,808
LSI 2	€45,227	€46,227

Technician Grade II

Point	01/01/2016	01/04/2017
	1	€24,986
2	€26,388	€27,388
3	€27,763	€28,763
4	€28,806	€29,806
5	€29,834	€30,834
6	€30,854	€31,854
7	€31,545	€32,545
8	€32,566	€33,566
9	€33,565	€34,565
10	€34,590	€35,590
11	€35,604	€36,604
12	€36,565	€37,565
13	€37,632	€38,632
LSI 1	€38,887	€39,887
LSI 2	€40,132	€41,132

Professionally Qualified Housing Welfare Officer/ Senior Social Worker

Point	01/07/2013	01/04/2017
	1	€43,132
2	€45,242	€46,242
3	€47,350	€48,350
4	€49,464	€50,464
5	€51,570	€52,570
6	€53,677	€54,677
7	€55,788	€56,788
LSI 1	€56,890	€57,890

Housing Welfare Officer

Point	01/11/2013	01/04/2017
1	€33,702	€34,702
2	€36,240	€37,240
3	€37,447	€38,447
4	€39,298	€40,298
5	€41,235	€42,235
6	€43,154	€44,154
7	€45,056	€46,056
8	€46,975	€47,975
9	€48,897	€49,897
10	€50,331	€51,331
11	€51,782	€52,782
LSI 1	€52,801	€53,801

Social Worker

Point	01/11/2013	01/04/2017
1	€32,351	€33,351
2	€34,942	€35,942
3	€35,945	€36,945
4	€37,841	€38,841
5	€39,807	€40,807
6	€41,770	€42,770
7	€43,716	€44,716
8	€45,707	€46,707
9	€47,668	€48,668
10	€49,173	€50,173
11	€50,679	€51,679
LSI 1	€51,679	€52,679

Craftworkers/ Craftworkers' Mates/Supervisory Craftworkers

Craftworker

Point	01/01/2016	01/04/2017
On Recruitment	€600.83	€619.99
after 0.5 years	€620.44	€639.60
after 1.5 years	€667.58	€686.74

after 2.5 years	€672.45	€691.61
after 3.5 years	€677.28	€696.44
after 4.5 years	€682.12	€701.28
after 5.5 years	€686.96	€706.12
after 6.5 years	€691.80	€710.96
after 7.5 years	€696.64	€715.80
after 8.5 years	€701.48	€720.64
after 9.5 years	€706.30	€725.46

Craftworkers' Mate

Point	01/01/2016	01/04/2017
On Recruitment	€487.93	€507.09
after 0.5 years	€504.81	€523.97
after 1.5 years	€542.15	€561.31
after 2.5 years	€548.48	€567.64
after 3.5 years	€551.54	€570.70
after 4.5 years	€554.84	€574.00
after 5.5 years	€557.94	€577.10
after 6.5 years	€559.59	€578.75
after 7.5 years	€561.13	€580.29
after 8.5 years	€562.73	€581.89
after 9.5 years	€564.34	€583.50
after 10.5 years	€566.87	€586.03
after 11.5 years	€568.86	€588.02
after 12.5 years	€573.58	€592.74

Chargehand

Point	01/01/2010	01/04/2017
On Recruitment	€716.67	€735.83
after 0.5 years	€724.90	€744.06
after 1.5 years	€728.86	€748.02
after 2.5 years	€733.25	€752.41
after 3.5 years	€737.37	€756.53
after 4.5 years	€739.56	€758.72
after 5.5 years	€741.60	€760.76
after 6.5 years	€743.74	€762.90
after 7.5 years	€745.90	€765.06
after 8.5 years	€749.27	€768.43
after 9.5 years	€751.88	€771.04
after 10.5 years	€758.20	€777.36

Foreman

Point	01/01/2010	01/04/2017
On Recruitment	€798.32	€817.48
after 0.5 years	€807.50	€826.66
after 1.5 years	€811.94	€831.10
after 2.5 years	€816.84	€836.00
after 3.5 years	€821.43	€840.59
after 4.5 years	€823.86	€843.02
after 5.5 years	€826.16	€845.32
after 6.5 years	€828.55	€847.71
after 7.5 years	€830.95	€850.11
after 8.5 years	€834.72	€853.88
after 9.5 years	€837.64	€856.80

after 10.5 years	€844.69	€863.85
------------------	---------	---------

Assistant Foreman

Point	01/01/2010	01/04/2017
On Recruitment	€749.34	€768.50
after 0.5 years	€757.91	€777.07
after 1.5 years	€762.11	€781.27
after 2.5 years	€766.67	€785.83
after 3.5 years	€770.99	€790.15
after 4.5 years	€773.29	€792.45
after 5.5 years	€775.44	€794.60
after 6.5 years	€777.67	€796.83
after 7.5 years	€779.92	€799.08
after 8.5 years	€783.45	€802.61
after 9.5 years	€786.18	€805.34
after 10.5 years	€792.79	€811.95

General Operatives and Related Grades (outside the Dublin area)

Foreman (Craft)

Point	01/01/2016	01/04/2017
On Recruitment	€590.32	€609.48
after 0.5 years	€593.72	€612.88
after 1.5 years	€596.82	€615.98
after 2.5 years	€598.59	€617.75
after 3.5 years	€598.59	€617.75
after 4.5 years	€598.59	€617.75

after 5.5 years	€598.59	€617.75
after 6.5 years	€599.75	€618.91
after 7.5 years	€601.52	€620.68
after 8.5 years	€603.41	€622.57
after 9.5 years	€605.42	€624.58
after 10.5 years	€607.27	€626.43
after 11.5 years	€609.13	€628.29

Driver Plant Operator A

Point	01/01/2016	01/04/2017
On Recruitment	€578.04	€597.20
after 0.5 years	€581.38	€600.54
after 1.5 years	€584.29	€603.45
after 2.5 years	€586.03	€605.19
after 3.5 years	€587.75	€606.91
after 4.5 years	€589.50	€608.66
after 5.5 years	€591.11	€610.27
after 6.5 years	€592.95	€612.11
after 7.5 years	€594.70	€613.86
after 8.5 years	€596.53	€615.69
after 9.5 years	€598.41	€617.57
after 10.5 years	€598.41	€617.57
after 11.5 years	€598.41	€617.57

Labourer

Point	01/01/2016	01/04/2017
On Recruitment	€550.15	€569.31
after 0.5 years	€553.21	€572.37

after 1.5 years	€556.15	€575.31
after 2.5 years	€557.82	€576.98
after 3.5 years	€559.52	€578.68
after 4.5 years	€561.18	€580.34
after 5.5 years	€562.83	€581.99
after 6.5 years	€564.57	€583.73
after 7.5 years	€566.32	€585.48
after 8.5 years	€568.16	€587.32
after 9.5 years	€569.95	€589.11
after 10.5 years	€571.81	€590.97
after 11.5 years	€573.58	€592.74

Light Equipment Operator

Point	01/01/2016	01/04/2017
On Recruitment	€560.35	€579.51
after 0.5 years	€563.47	€582.63
after 1.5 years	€566.44	€585.60
after 2.5 years	€568.07	€587.23
after 3.5 years	€569.73	€588.89
after 4.5 years	€571.42	€590.58
after 5.5 years	€573.06	€592.22
after 6.5 years	€574.75	€593.91
after 7.5 years	€576.49	€595.65
after 8.5 years	€578.27	€597.43
after 9.5 years	€580.19	€599.35
after 10.5 years	€582.02	€601.18
after 11.5 years	€583.75	€602.91

Refuse Collector

Point	01/01/2016	01/04/2017
On Recruitment	€564.98	€584.14
after 0.5 years	€568.07	€587.23
after 1.5 years	€571.07	€590.23
after 2.5 years	€572.70	€591.86
after 3.5 years	€574.29	€593.45
after 4.5 years	€575.95	€595.11
after 5.5 years	€577.61	€596.77
after 6.5 years	€579.36	€598.52
after 7.5 years	€581.08	€600.24
after 8.5 years	€582.82	€601.98
after 9.5 years	€584.71	€603.87
after 10.5 years	€586.55	€605.71
after 11.5 years	€588.30	€607.46

Ganger

Point	01/01/2016	01/04/2017
On Recruitment	€569.79	€588.95
after 0.5 years	€573.08	€592.24
after 1.5 years	€576.02	€595.18
after 2.5 years	€577.87	€597.03
after 3.5 years	€579.50	€598.66
after 4.5 years	€581.22	€600.38
after 5.5 years	€583.03	€602.19
after 6.5 years	€584.71	€603.87
after 7.5 years	€586.54	€605.70
after 8.5 years	€588.52	€607.68
after 9.5 years	€590.25	€609.41

after 10.5 years	€592.21	€611.37
after 11.5 years	€594.03	€613.19

Driver Plant Operator B

Point	01/01/2016	01/04/2017
On Recruitment	€591.60	€610.76
after 0.5 years	€594.81	€613.97
after 1.5 years	€598.05	€617.21
after 2.5 years	€599.81	€618.97
after 3.5 years	€599.81	€618.97
after 4.5 years	€599.81	€618.97
after 5.5 years	€599.81	€618.97
after 6.5 years	€600.87	€620.03
after 7.5 years	€602.72	€621.88
after 8.5 years	€604.63	€623.79
after 9.5 years	€606.55	€625.71
after 10.5 years	€608.46	€627.62
after 11.5 years	€610.39	€629.55

Mobile Library Driver/Assistant

Point	Rate	Rate
	01/01/2016	01/04/2017
On Recruitment	€598.19	€617.35
after 0.5 years	€601.33	€620.49
after 1.5 years	€604.49	€623.65
after 2.5 years	€606.26	€625.42
after 3.5 years	€607.99	€627.15
after 4.5 years	€609.73	€628.89

after 5.5 years	€611.46	€630.62
after 6.5 years	€613.30	€632.46
after 7.5 years	€615.11	€634.27
after 8.5 years	€616.95	€636.11
after 9.5 years	€618.83	€637.99
after 10.5 years	€620.82	€639.98
after 11.5 years	€622.63	€641.79

Water & Sewerage Caretaker Grade 5

Point	01/01/2016	01/04/2017
1	€634.32	€653.48
2	€640.90	€660.06
3	€647.33	€666.49
4	€654.32	€673.48
5	€661.29	€680.45
6	€668.39	€687.55
7	€675.33	€694.49
8	€681.86	€701.02
9	€688.35	€707.51
10	€692.70	€711.86

Water & Sewerage Caretaker Grade 3

Point	01/01/2016	01/04/2017
On Recruitment	€590.32	€609.48
after 0.5 years	€593.72	€612.88
after 1.5 years	€596.82	€615.98
after 2.5 years	€598.59	€617.75
after 3.5 years	€598.59	€617.75
after 4.5 years	€598.59	€617.75
after 5.5 years	€598.59	€617.75
after 6.5 years	€599.75	€618.91

after 7.5 years	€601.52	€620.68
after 8.5 years	€603.41	€622.57
after 9.5 years	€605.42	€624.58
after 10.5 years	€607.27	€626.43
after 11.5 years	€609.13	€628.29

General Services Supervisor

Point	01/01/2016	01/04/2017
1	€695.71	€714.87
2	€710.80	€729.96
3	€725.86	€745.02
4	€741.37	€760.53
5	€756.80	€775.96
6	€772.21	€791.37
7	€787.68	€806.84
8	€803.02	€822.18
9	€818.38	€837.54
10	€833.69	€852.85

General Operative (Outside Dublin)

Point	Rate	Rate
	01/01/2016	01/04/2017
1	€495.13	€514.29
2	€507.38	€526.54
3	€550.15	€569.31
4	€553.21	€572.37
5	€556.15	€575.31
6	€557.82	€576.98
7	€559.52	€578.68
8	€561.18	€580.34
9	€562.83	€581.99
10	€564.57	€583.73
11	€566.32	€585.48
12	€568.16	€587.32
13	€569.95	€589.11
14	€571.81	€590.97
15	€573.58	€592.74

Part-Time Fire Service Personnel

Part - Time Firefighter

	01/01/2016	01/04/2017
0-2 Years	€7,562	€7,740
2-5 Years	€8,402	€8,600
5-10 Years	€9,439	€9,645
10+	€10,383	€10,599

Station Officer

	01/01/2010	01/04/2017
0-5 Years	€15,438	€15,803
5-10 Years	€17,345	€17,724
10+	€19,078	€19,476

Sub Officer/Driver Mechanic

	01/01/2010	01/04/2017
0-5 Years	€11,687	€11,963
5-10 Years	€13,130	€13,417
10+	€14,442	€14,744

Drill Rate €20.42